

Eligibility Criteria for Assessor

1. Educational Qualification

- Graduate degree in **Engineering / Science / Environmental Science / Management / Public Administration / Architecture / Urban Planning / Social Sciences** or any other relevant discipline
- Diploma holders may be considered where specifically permitted, subject to adequate experience

2. Experience

- Minimum **3 years of relevant professional experience** in one or more of the following domains:
 - Swachh Bharat Mission (Urban/Rural)
 - Swachh Survekshan
 - ODF / ODF+ / ODF++ verification
 - Garbage Free Cities (GFC) Star Rating
 - Urban infrastructure, sanitation, solid waste management, water & wastewater projects
 - Quality assessment, inspection, audit, or third-party evaluation projects

3. Technical & Functional Competence

- Sound understanding of:
 - Assessment / inspection methodologies
 - Government schemes, guidelines, and SOPs relevant to the assignment
 - Data collection, verification, and evidence-based reporting
- Ability to identify **conformances and non-conformances** based on prescribed criteria
- Familiarity with **mobile/web-based assessment applications**, geo-tagging, and photo documentation

4. Training & Certification (Preferred / Mandatory as applicable)

- Successful completion of **project-specific assessor training** conducted by the implementing agency / QCI / client
- Certification or prior empanelment under **QCI / NABCB / Government-led assessment projects** shall be an added advantage

5. Skills & Competencies

- Good communication skills (verbal and written)
- Ability to interact professionally with government officials, ULB staff, and stakeholders

- Proficiency in **regional language(s)** of the assigned geography is desirable
- Basic computer skills (MS Office, email, online portals)

6. Ethical & Professional Requirements

- Must adhere to:
 - Code of Conduct
 - Integrity, impartiality, and confidentiality requirements
- Should not have any **conflict of interest** with the entities being assessed
- No involvement in consultancy, implementation, or facilitation activities for the same unit/project being assessed

7. Availability & Mobility

- Willingness to travel extensively within assigned regions
- Ability to complete assessments within defined timelines